# John E. Steinbeck Elementary School

1714 Burlington Drive • Salinas CA, 93906 • (831) 753-5780 • Grades K-6
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# 2013-14 School Accountability Report Card Published During the 2014-15 School Year

# Alisal Union Elementary School District

1205 East Market Street Salinas CA, 93905 (831) 753-5700 www.alisal.org

#### **District Governing Board**

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Guadalupe Guzman, Vice President

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# **District Administration**

Mr. John Ramirez Jr. **Superintendent** 

Ms. Jeanne Herrick
Assistant Superintendent,
Educational Services

Mr. James Koenig

Assistant Superintendent,
Business and Fiscal Services

# School Description

Welcome to John E. Steinbeck Elementary School, the home of the Red Ponies! School pride, academic achievement, parent involvement, and a dedicated staff create a caring learning community for all children.

The mission of John Steinbeck Elementary reflects that of the community. It is our mission to meet the academic, cultural, social, and individual needs of students in order to prepare them to make a meaningful contribution to a democratic society.

Steinbeck is home to nearly 700 students in Kindergarten through sixth grades. Steinbeck is also home to two special education classes for children with communication challenges. In tandem with instruction geared to meet each student's individualized education program, an emphasis of this program is to provide appropriate inclusion in the general education classes, thus enriching the learning experiences of both special and general education students alike.

The student body is comprised of children whose ethnicities include Asian (2%), Filipino (6%), White (9%), Hispanic (82%), and Black/African-American (1%). A workforce of 25 teachers, 22 support staff, a grant-supported After School Program, and two site administrators provide a learning environment that is focused on student success.

To meet the needs of all of our boys and girls, Steinbeck provides a myriad of differentiated learning opportunities including, but not limited to, Intervention and enrichment. Our supportive PTO provides art instruction from a credentialed teacher. Character Education is taking an increased role of importance, becoming a strong component woven throughout Steinbeck's learning environments. Over the course of the 2014 – 2015 school year, in conjunction with existing programs, Character Education will be supported by Restorative Justice training and practical implementation. School leadership is working with the PTO and student leaders to develop a Student Council, whose emphasis will be on academic achievement and character development.

Steinbeck Elementary has maintained a tradition of excellence in education over time. Among the school's many strengths are its outstanding student-centered programs, strong academic curriculum, and dedication to lifelong learning. Commitment of the school staff and support of parents and the community, coupled with student diligence and determination, has created a rich educational environment at Steinbeck. Steinbeck stakeholders are proud of the traditions of excellence throughout the school; teachers and support staff maintain high standards for themselves and for their students. Steinbeck students and graduates take pride in being lifelong "Red Ponies".

#### **About the SARC**

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school at (831) 753-5780.

2013-14 Student Enrollment by Grade Level					
Grade Level	Number of Students				
Kinder.	100				
Gr. 1	73				
Gr. 2	98				
Gr. 3	94				
Gr. 4	106				
Gr. 5	98				
Gr. 6	101				
Total	670				

2013-14 Student Enrollment by Group						
Group	Percent of Total Enrollment					
Black or African American	2.2					
American Indian or Alaska Native	0.1					
Asian	2.1					
Filipino	4.6					
Hispanic or Latino	80.7					
Native Hawaiian/Pacific Islander	0.7					
White	7.2					
Two or More Races	0.6					
Socioeconomically Disadvantaged	51.2					
English Learners	34.6					
Students with Disabilities	10.0					

# A. Conditions of Learning

# **State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials								
John E. Steinbeck Elementary School	12-13	13-14	14-15					
Fully Credentialed	27	25 out	19					
Without Full Credential	0	0	3					
Teaching Outside Subject Area of Competence	0	0	0					
Alisal Union Elementary School District	12-13	13-14	14-15					
Fully Credentialed	+	+	299					
Without Full Credential	+	+	19					
Teaching Outside Subject Area of Competence	+	+	0					

Teacher Misassignments and Vacant Teacher Positions at this School							
John E. Steinbeck Elementary 12-13 13-14 14-15							
Teachers of English Learners	0	0	0				
Total Teacher Misassignments	0	0	0				
Vacant Teacher Positions	0	0	0				

<sup>&</sup>quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

# **Core Academic Classes Taught by Highly Qualified Teachers**

2013-14 Percent of Classes In Core Academic Subjects
Core Academic Classes Taught by Highly Qualified Teachers

Core Academic Classes Taught by Highly Qualified Teachers							
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers					
This School	86.0	14.0					
Districtwide							
All Schools	94.0	6.0					
High-Poverty Schools	94.0	6.0					
Low-Poverty Schools	0.00	0.00					

<sup>\*</sup> High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

#### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2014-15)

In order to support classroom professionals in teaching the Language Arts and Math Common Core State Standards, Engage NY curriculum, in both content areas is being recommended to fill gaps in the Treasures curriculum and those that have also been found in the Everyday Math curriculum.

Both Engage NY Language Arts and Math were piloted and feedback from teachers attested to the ability of these common core resources to meet the requirements of the new state standards and fill gaps in our current adoption materials.

#### In Language Arts:

K-1-2 will continue to use Treasures to teach Foundational Skills and use the Engage NY Listening and Learning Domains to address the remaining standards.

3-6 will use Engage NY solely to teach all Language Arts standards.

Because Engage NY is not yet available in Spanish, Bilingual Transference classrooms will continue to use Tesoros and adapt it as needed to meet the common core state standards.

#### In Math:

At K-6, teachers will use both the adopted Everyday Math curriculum and Engage NY Math, selecting one as their primary resource and the other as a secondary resource.

Bilingual Transference classrooms will be able to use the Engage NY Math because student materials have just recently become available.

Textbooks and Instructional Materials Year and month in which data were collected: 2012								
Core Curriculum Area		Textbooks and Instructional Materials/Year of Adoption						
Reading/Language Arts		McMillan / McGraw-Hill, Treasures-Adopted 2010						
The textbooks listed are from most recent adoption:	Yes							
Percent of students lacking their own assigned textbook:	0							
Mathematics		McMillan / McGraw-Hill, Every Day Math- Adopted 2012						
The textbooks listed are from most recent adoption:	Yes							
Percent of students lacking their own assigned textbook:	0							
Science		Delta Foss- (Kinder-5th grades) - Adopted 2007						
The textbooks listed are from most recent adoption:	Yes	McGraw-Hill- (6th grade) - Adopted 2006						
Percent of students lacking their own assigned textbook:	0							
History-Social Science		McGraw-Hill, Vistas- Adopted 2006						
The textbooks listed are from most recent adoption:	Yes							
Percent of students lacking their own assigned textbook:	0							

# School Facility Conditions and Planned Improvements (Most Recent Year)

Steinbeck Elementary has 32 classrooms, a multipurpose room, a library, and an administration building. The main campus was built in 1998; a two-story addition was constructed in 2002. There are eight classrooms, an elevator, two student restrooms, and two staff rest rooms located in the two-story building. Steinbeck hosts a spacious garden and greenhouse.

We have one daytime custodian and two evening custodians who keep our facilities clean and secure. The grounds at John E. Steinbeck Elementary are well maintained by our custodial and district maintenance staff.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: September, 2014						
		Repair Status		Repair Needed and		
System Inspected	Good	Fair	Poor	Action Taken or Planned		
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[X]	[]	[]			
Interior: Interior Surfaces	[X]	[]	[]			
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	[X]	[]	[]			
Electrical: Electrical	[X]	[]	[]			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	[X]	[]	[]			

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: September, 2014							
Contains linear anti-		Repair	Status		Repair Needed and		
System Inspected	Good	F	air	Poor	Action Taken or Planned		
Safety: Fire Safety, Hazardous Materials	[X]	]	]	[]			
Structural: Structural Damage, Roofs	[X]	]	]	[]			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	[X]	]	]	[]			
Overall Rating	Exemplary	Good	Fair	Poor			
	[X]	[]	[]	[]			

# **B. Pupil Outcomes**

#### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Results for All Students - Three-Year Comparison									
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)									
Subject	School District					State			
	11-12	12-13	13-14	11-12	12-13	13-14	11-12	12-13	13-14
Science	57	36	42	35	34	33	60	59	60

Science (grades 5, 8, and 10) assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

STAR Results for All Students - Three-Year Comparison									
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)									
Subject	School District State								
	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13
ELA	49	58	52	34	39	40	54	56	55
Math	55	64	64	49	53	58	49	50	50
HSS				25	25	30	48	49	49

<sup>\*</sup> STAR Program was last administered in 2012-13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Academic Performance Index Ranks - Three-Year Comparison							
API Rank 2010-11 2011-12 2012-13							
Statewide	4	5	5				
Similar Schools	5	7	5				

<sup>\*</sup> For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

Grade	2013-14 Percent of Students Meeting Fitness Standards					
Level	4 of 6	5 of 6	6 of 6			
5	25.7	14.9	22.8			

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Group	Percent of Students Scoring at Proficient or Advanced
	Science (grades 5, 8, and 10)
All Students in the LEA	33
All Student at the School	42
Male	38
Female	47
Black or African American	
American Indian or Alaska Native	
Asian	
Filipino	
Hispanic or Latino	36
Native Hawaiian/Pacific Islander	
White	58
Two or More Races	
Socioeconomically Disadvantaged	29
English Learners	15
Students with Disabilities	
Students Receiving Migrant Education Services	

CAASPP includes science assessments (CSTs, CMA, and CAPA) in grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

API Growth by Student Group – Three-Year Comparison							
	Actual API Change						
Group	10-11	11-12	12-13				
All Students at the School	-16	29	-7				
Black or African American							
American Indian or Alaska Native		_					
Asian							
Filipino							
Hispanic or Latino	-18	32	-3				
Native Hawaiian/Pacific Islander							
White	White						
Two or More Races							
Socioeconomically Disadvantaged	-15	28	-8				
English Learners	2	27	-22				
Students with Disabilities							

<sup>\* &</sup>quot;N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information

# C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### **Opportunities for Parental Involvement**

Parental involvement is fundamental to the success of Steinbeck Elementary students. We encourage parents to participate in all activities and to attend parent meetings, including School Site Council, ELAC, and Parent Teacher Organization meetings (PTO). Parents are also invited to attend our awards assemblies at the end of each trimester to recognize students with outstanding achievements as well as participate as chaperones on the grade-level field trips.

In conjunction with special Parent Education offerings hosted by the school, parents are strongly encouraged to attend Back-to-School Night in the fall and Open House in the spring.

The PTO fund-raises to support a full-time art instructor for art classes in kindergarten through sixth grades. The PTO offers wonderful, varied student activities such as the Fall Festival, Farmer's Market, a Holiday Craft Workshop, fall and spring book fairs, an airplane contest, family math and movie nights, Father-Daughter and Mother-Son Dances, and the Spring Art Show. Each of these events is either a wonderful fund-raiser or community outreach which serve to bring the community together! Students in third through sixth grades participate in volleyball, football, basketball, and soccer teams. Parents participate and support our boys and girls in these endeavors through coaching and ardent participation.

#### **State Priority: School Climate**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### **School Safety Plan**

The Steinbeck Elementary School Site Council reviews campus safety needs and revises the School Safety Plan annually. The plan includes procedures for responding to emergencies on campus, and students and staff review and practice safety drills monthly during the school year. The school administrators and staff also work with local law enforcement to address safety issues.

A crossing guard supports student safety when students cross the traffic intersection near the school. Supervisors monitor students in the cafeteria, at the bus areas, and on the playground in the morning, during recess, lunch, and after school. Visitors must sign in at the main office and receive a visitor's pass.

Suspensions and Expulsions						
School	11-12	13-14				
Suspensions Rate	0.4	2.9	2.1			
Expulsions Rate	0.0	0.0	0			
District	11-12	12-13	13-14			
Suspensions Rate	0.7	2.1	1.9			
Expulsions Rate	0.0	0.0	0			
State	11-12	12-13	13-14			
Suspensions Rate	5.7	5.1	4.4			
Expulsions Rate	0.1	0.1	0.1			

The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment x 100.

# **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2013-14 Adequate Yearly Progress Overall and by Criteria					
AYP Criteria	School	District			
Made AYP Overall	No	No			
Met Participation Rate: English-Language Arts	Yes	Yes			
Met Participation Rate: Mathematics	Yes	Yes			
Met Percent Proficient: English-Language Arts No N					
Met Percent Proficient: Mathematics	No	No			
Met API Criteria	Yes	Yes			

2014-15 Federal Intervention Program					
Indicator	District				
Program Improvement Status	Yes				
First Year of Program Improvement	2005				
Year in Program Improvement	3				
Number of Schools Currently in Program Impro	10				
Percent of Schools Currently in Program Improv	/ement	83.3			

<sup>\*</sup> DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

	Average Class Size and Class Size Distribution											
Number of Classrooms*												
AVE	Average Class Size				1-20 21-32 33+							
Grade	12	13	14	12	13	14	12	13	14	12	13	14
Kinder.	26.3	24	25	0	0	0	3	3	4	0	0	0
Gr. 1	29	23	19	0	0	0	3	3	3	0	0	0
Gr. 2	23.8	24	25	1	0	0	3	3	3	0	0	0
Gr. 3	28.3	19	19	0	0	0	3	3	3	0	0	0
Gr. 4	28	25	27	0	0	0	0	3	1	3	0	2
Gr. 5	26	27	25	0	0	0	3	2	0	0	1	3
Gr. 6	31.7	31	34	0	0	0	1	3	1	2	0	2

Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff at this School				
Number of Full-Time Equivalent (FTE)				
Academic Counselor	0			
Counselor (Social/Behavioral or Career Development)	1			
Library Media Teacher (Librarian)	1			
Library Media Services Staff (Paraprofessional)	.5			
Psychologist	.5			
Social Worker	0			
Nurse	0			
Speech/Language/Hearing Specialist .5				
Resource Specialist 1				
Instructional Coach				
Average Number of Students per Staff Member				
Academic Counselor 0				

<sup>\*</sup> One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

FY 2012-13 Teacher and Administrative Salaries					
Category	District Amount	State Average for Districts In Same Category			
Beginning Teacher Salary	\$37,743	\$41,507			
Mid-Range Teacher Salary	\$61,371	\$67,890			
Highest Teacher Salary	\$84,569	\$86,174			
Average Principal Salary (ES)	\$96,789	\$109,131			
Average Principal Salary (MS)	\$0	\$111,937			
Average Principal Salary (HS)	\$0	\$109,837			
Superintendent Salary	\$179,000	\$185,462			
Percent of District Budget					
Teacher Salaries	36	42			
Administrative Salaries	5	6			
* Foundate land information on relation and the CDF Contificated Calculus 0					

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2012-13 Expenditures Per Pupil and School Site Teacher Salaries						
Local						
Level	Total	Restricted	Unrestricted	Average Teacher Salary		
School Site	\$4,399	\$544	\$3,855	\$70,855		
District	•	<b>*</b>	\$5,459	\$64,853		
State   ♦		\$4,690	\$70,788			
Percent Difference: School Site/District			-29.4	9.3		
Percent Difference: School Site/ State			-17.8	0.1		

Types of Services Funded at John E. Steinbeck Elementary School
During the 2013-14 school year, the school funded the following priorities with monies allocated to the site:
Classroom library resources
Materials and supplies
Training activities for parents
Software to support reading motivation (AR)
Equipment (copiers, sports, etc.)
Equipment (copiers, sports, etc.)
Professional Development provided for Teachers at John E. Steinbeck Elementary School
The major areas of professional development for teachers in 2013-2014 included the following:
Standards-based planning for instruction, learning and assessment
Explicit Direct Instruction
Lesson Design and Engagement
CCSS, Engage New York, and EdCaliber
Data Review (CST, ELD/CELDT/AMAOs)
oldson out management
Restorative Justice
Professional development was delivered through staff meetings, and grade level sessions during regular work days with release time for classroom teachers.
Teachers were supported during implementation by the site's Principal.