Dr. Martin Luther King, Jr. Academy

925 North Sanborn Rd. • Salinas CA, 93905 • (831) 796-3916 • Grades K,1,4,5,6
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2013-14 School Accountability Report Card Published During the 2014-15 School Year

Alisal Union Elementary School District

1205 East Market Street Salinas CA, 93905 (831) 753-5700 www.alisal.org

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Superintendent

Ms. Jeanne Herrick
Assistant Superintendent,
Educational Services

Mr. James Koenig
Assistant Superintendent,
Business and Fiscal Services

School Description

MLK is proud to provide educational services in a safe, state of the art, and handsome environment. Our school has a computer lab, beautifully landscaped grounds, and our staff and students enjoy the use of our award-winning garden. To help our teachers integrate technology throughout the curriculum, all our classrooms are equipped with the latest technology, including wireless Internet, LCD projectors, document cameras (ELMOs), and televisions with VHS and DVD capabilities. At MLK, our faculty works hard to promote our vision of success and excellence as each teacher continues to inspire our students to work hard and be self-motivated so that they can make a positive difference in their community. MLK is definitely a wonderful and nurturing place to work and go to school!

About the SARC

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school at (831) 796-3916.

2013-14 Student Enrollment by Grade Level					
Grade Level	Number of Students				
Kinder.	105				
Gr. 1	103				
Gr. 4	66				
Gr. 5 157					
Gr. 6	161				
Total	592				

2013-14 Student Enrollment by Group					
Group	Percent of Total Enrollment				
Black or African American	0.5				
American Indian or Alaska Native	0.0				
Asian	0.0				
Filipino	0.0				
Hispanic or Latino	98.1				
Native Hawaiian/Pacific Islander	0.0				
White	0.0				
Two or More Races	0.0				
Socioeconomically Disadvantaged	88.0				
English Learners	86.1				
Students with Disabilities	5.2				

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials								
Dr. Martin Luther King, Jr. Academy	12-13	13-14	14-15					
Fully Credentialed	19	20 out	19					
Without Full Credential	0	0	1					
Teaching Outside Subject Area of Competence	0	0	0					
Alisal Union Elementary School District	12-13	13-14	14-15					
Fully Credentialed	+	+	299					
Without Full Credential	+	+	19					
Teaching Outside Subject Area of Competence	+	+	0					

Teacher Misassignments and Vacant Teacher Positions at this School							
Dr. Martin Luther King, Jr. 12-13 13-14 14-15							
Teachers of English Learners	0	0	0				
Total Teacher Misassignments	0	0	0				
Vacant Teacher Positions	0	0	0				

[&]quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2013-14 Percent of Classes In Core Academic Subjects
Core Academic Classes Taught by Highly Qualified Teachers

Core Academic Classes Taught by Highly Qualified Teachers						
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers				
This School	95.0	5.0				
Districtwide						
All Schools	95.0	5.0				
High-Poverty Schools	95.0	5.0				
Low-Poverty Schools	0.00	0.00				

^{*} High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2014-15)

In order to support classroom professionals in teaching the Language Arts and Math Common Core State Standards, Engage NY curriculum, in both content areas is being recommended to fill gaps in the Treasures curriculum and those that have also been found in the Everyday Math curriculum.

Both Engage NY Language Arts and Math were piloted and feedback from teachers attested to the ability of these common core resources to meet the requirements of the new state standards and fill gaps in our current adoption materials.

In Language Arts:

K-1-2 will continue to use Treasures to teach Foundational Skills and use the Engage NY Listening and Learning Domains to address the remaining standards.

3-6 will use Engage NY solely to teach all Language Arts standards.

Because Engage NY is not yet available in Spanish, Bilingual Transference classrooms will continue to use Tesoros and adapt it as needed to meet the common core state standards.

In Math:

At K-6, teachers will use both the adopted Everyday Math curriculum and Engage NY Math, selecting one as their primary resource and the other as a secondary resource.

Bilingual Transference classrooms will be able to use the Engage NY Math because student materials have just recently become available.

Textbooks and Instructional Materials Year and month in which data were collected: 2012							
Core Curriculum Area		Textbooks and Instructional Materials/Year of Adoption					
Reading/Language Arts		McMillan / McGraw-Hill, Treasures-Adopted 2010					
The textbooks listed are from most recent adoption:	Yes						
Percent of students lacking their own assigned textbook:	0						
Mathematics		McMillan / McGraw-Hill, Every Day Math- Adopted 2012					
The textbooks listed are from most recent adoption:	Yes						
Percent of students lacking their own assigned textbook:	0						
Science		Delta Foss- (Kinder-5th grades) - Adopted 2007					
The textbooks listed are from most recent adoption:	Yes	McGraw-Hill- (6th grade) - Adopted 2006					
Percent of students lacking their own assigned textbook:	0						
History-Social Science		McGraw-Hill, Vistas- Adopted 2006					
The textbooks listed are from most recent adoption:	Yes						
Percent of students lacking their own assigned textbook:	0						

School Facility Conditions and Planned Improvements (Most Recent Year)

Our campus was built in 2002 and does not have any portable buildings currently in use. Our campus includes a computer lab, library and multipurpose Room. Our play area includes Four Squares, Hopscotch games, one play structure, basketball and volleyball courts and tetherball courts.

We have one day custodian and two night custodians who keep our facilities clean. This work force has provided us with a clean campus. Our cafeteria, classrooms, and rest rooms are cleaned daily. District maintenance staff takes care of the landscape and responds to requests for repair.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: September, 2014							
Contain land attack		Repair Status		Repair Needed and			
System Inspected	Good	Fair	Poor	Action Taken or Planned			
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[X]	[]	[]				
Interior: Interior Surfaces	[X]	[]	[]				
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	[X]	[]	[]				
Electrical: Electrical	[X]	[]	[]				
Restrooms/Fountains: Restrooms, Sinks/ Fountains	[X]	[]	[]				

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: September, 2014						
Contains linear anti-		Repair	Status		Repair Needed and	
System Inspected	Good	F	air	Poor	Action Taken or Planned	
Safety: Fire Safety, Hazardous Materials	[X]]]	[]		
Structural: Structural Damage, Roofs	[X]]]	[]		
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	[X]]]	[]		
Overall Rating	Exemplary	Good	Fair	Poor		
	[X]	[]	[]	[]		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Results for All Students - Three-Year Comparison									
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)									
Subject	School District State								
	11-12	12-13	13-14	11-12 12-13 13-14			11-12	12-13	13-14
Science	33	26	27	35	34	33	60	59	60

Science (grades 5, 8, and 10) assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

STAR Results for All Students - Three-Year Comparison										
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)										
Subject	School District State							School		
	10-11 11-12 12-13			10-11	11-12	12-13	10-11	11-12	12-13	
ELA	27	36	35	34	39	40	54	56	55	
Math	37	48	52	49	53	58	49	50	50	
HSS				25	25	30	48	49	49	

STAR Program was last administered in 2012-13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Academic Performance Index Ranks - Three-Year Comparison							
API Rank 2010-11 2011-12 2012-13							
Statewide	1	1	1				
Similar Schools	2	6	5				

^{*} For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

Grade	2013-14 Percent of Students Meeting Fitness Standards					
Level	4 of 6	5 of 6	6 of 6			
5	12.6	14.6	2.6			

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2013-14 CAASPP Results by Student Group					
Group	Percent of Students Scoring at Proficient or Advanced				
-	Science (grades 5, 8, and 10)				
All Students in the LEA	33				
All Student at the School	27				
Male	31				
Female	22				
Black or African American					
American Indian or Alaska Native					
Asian					
Filipino					
Hispanic or Latino	27				
Native Hawaiian/Pacific Islander					
White					
Two or More Races					
Socioeconomically Disadvantaged	28				
English Learners	19				
Students with Disabilities					
Students Receiving Migrant Education Services	33				

^{*} CAASPP includes science assessments (CSTs, CMA, and CAPA) in grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

API Growth by Student Group – Three-Year Comparison						
Crawn	Actual API Change					
Group	10-11	11-12	12-13			
All Students at the School	39	51	-7			
Black or African American						
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic or Latino	38	49	-7			
Native Hawaiian/Pacific Islander						
White						
Two or More Races						
Socioeconomically Disadvantaged	40	49	-8			
English Learners	42	52	-8			
Students with Disabilities						

^{* &}quot;N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

During the 2013-14 school year, Ameri-Corps tutors, collaborated to plan a Family Reading Night in the Spring of 2014, all parents were invited to attend. Parents also served on our School Site Council and English Language Advisory Committee; and were able to make decisions about what is best for our school.

In an effort to celebrate student success, all parents are invited to Back-to-School Night in the fall and Open House in the spring. Parents attended monthly Student of the Month awards ceremonies, as well as participating in a school wide California Standards Test celebration for those students who achieved Proficient or Advanced in either Mathematics, or English Language Arts.

The Parent Teacher Club was also a instrumental in raising funds to provide additional assemblies for our students at Dr. Martin Luther King Jr. Academy.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

Campus supervisors monitor the school grounds before and after school, at recesses, and at lunchtime. Additionally, during the morning recess, one teacher per grade level is assigned to supervise students who are sent to the multi-purpose room for tardiness, incomplete homework or breaking school rules. Teachers regularly review the rules for safe, responsible behavior. All visitors are required to sign in at the office, where they receive a visitor's badge.

The last revision of our School Safety Plan was completed in the 2013-14 school year. The plan includes procedures for emergencies, exit routes, and inventories of emergency supplies. We make the plan available in the school office and it is reviewed with all staff at our first staff meeting. We hold monthly drills for fire, earthquake, and lockdowns. Training for all staff members on emergency preparedness takes place annually.

Staff received training on on Positive Behavior and Interventional Supports, PBIS, a school wide discipline plan designed to reward positive student behavior.

Suspensions and Expulsions								
School 11-12 12-13 13-14								
Suspensions Rate	0.4	1.3	2.3					
Expulsions Rate	0.0	0.0	0.0					
District	11-12	12-13	13-14					
Suspensions Rate	0.7	2.1	1.9					
Expulsions Rate	0.0	0.0	0.0					
State	11-12	12-13	13-14					
Suspensions Rate	5.7	5.1	4.4					
Expulsions Rate	0.1	0.1	0.1					

^{*} The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment x 100.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2013-14 Adequate Yearly Progress Overall and by Criteria								
AYP Criteria School District								
Made AYP Overall	No	No						
Met Participation Rate: English-Language Arts	Yes	Yes						
Met Participation Rate: Mathematics	Yes	Yes						
Met Percent Proficient: English-Language Arts	No	No						
Met Percent Proficient: Mathematics	No	No						
Met API Criteria	No	No						

2014-15 Federal Intervention Program					
Indicator	District				
Program Improvement Status	Yes				
First Year of Program Improvement					
Year in Program Improvement	3				
Number of Schools Currently in Program Impro	10				
Percent of Schools Currently in Program Improv	ement/	83.3			

^{*} DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

Average Class Size and Class Size Distribution												
Number of Classrooms*												
Average Class Size				1-20			21-32	:		33+		
Grade	12	13	14	12	13	14	12	13	14	12	13	14
Kinder.	0	30	26	0	0	0	0	2	4	0	0	0
Gr. 1	0	0	26	0	0	0	0	0	4	0	0	0
Gr. 2	0	0	0	0	0	0	0	0	0	0	0	0
Gr. 3	0	0	0	0	0	0	0	0	0	0	0	0
Gr. 4	29	27	33	1	0	0	5	4	0	0	1	2
Gr. 5	33.5	28	31	0	0	1	0	5	0	4	0	4
Gr. 6	32.5	25	32	0	0	0	2	4	0	2	0	5

Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff at this School				
Number of Full-Time Equivalent (FTE)				
Academic Counselor	0			
Counselor (Social/Behavioral or Career Development)	1			
Library Media Teacher (Librarian)	1			
Library Media Services Staff (Paraprofessional)	.5			
Psychologist	.5			
Social Worker	0			
Nurse	0			
Speech/Language/Hearing Specialist	.5			
Resource Specialist	1			
Instructional Coach				
Average Number of Students per Staff Member				
Academic Counselor	0			

^{*} One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

FY 2012-13 Teacher and Administrative Salaries						
District Amount	State Average for Districts In Same Category					
\$37,743	\$41,507					
\$61,371	\$67,890					
\$84,569	\$86,174					
\$96,789	\$109,131					
\$0	\$111,937					
\$0	\$109,837					
\$179,000	\$185,462					
Percent of District Budget						
36	42					
5	6					
	\$37,743 \$61,371 \$84,569 \$96,789 \$0 \$179,000 District Budget					

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2012-13 Expenditures Per Pupil and School Site Teacher Salaries							
Laurel		Accessed Totals on College					
Level	Total	Restricted	Unrestricted	Average Teacher Salary			
School Site	\$4,171	\$769	\$3,402	\$60,385			
District	•	•	\$5,459	\$64,853			
State ♦		\$4,690	\$70,788				
Percent Difference: School	Site/District	-37.7	-6.9				
Percent Difference: School	Site/ State	-27.5	-14.7				

Types of Services Funded at Dr. Martin Luther King, Jr. Academy

During the 2013-14 school year, the school funded the following priorities with monies allocated to the site:

- 2 Intervention Teachers
- 3 Americorps Literacy Tutors
- Fieldtrips
- Classroom library resources
- Materials and supplies
- Training activities for parents
- Software to support reading motivation (AR)
- Equipment (copiers, sports, etc.)
- PBIS

Professional Development provided for Teachers at Dr. Martin Luther King, Jr. Academy

The major areas of professional development for teachers in the district for 2013-2014 included the following:

- Standards-based planning for instruction, learning and assessment, focused on California State Standards, CST.
- Explicit Direct Instruction
- Bilingual Transference (for teachers facilitating Alternative Bilingual Education classes)
- Lesson Design and Engagement
- Coaching Cycles (for Academic Coaches)
- Teaching to the Math standards (primary grade teachers)

Professional development specific to Dr. Martin Luther King Jr. Academy included the following:

- The writing process presented through the Step Up to Writing Program, with an initial focus of Narrative writing
- Spelling demonstrations / grade level/ teacher
- High Leverage Strategies for CELDT preparation
- Evidence Based Questioning, and Close Reading strategies to support reading during the CSTs

Professional development was delivered through grade level sessions during regular work days with release time for classroom teachers.

Teachers were supported during implementation by the site's Academic Coach.

	Eng	glish-Language A	ırts	Mathematics		
Group	Not Proficient	Proficient	Advanced	Not Proficient	Proficient	Advanced
All Students in the LEA						
All Students at the School						
Male						
Female						
Black or African American						
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic or Latino						
Native Hawaiian/Pacific Islander						
White						
Two or More Races						
Socioeconomically Disadvantaged						
English Learners						
Students with Disabilities						
Students Receiving Migrant Education Services						

^{*} Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAHSEE Results for All Students - Three-Year Comparison Percent of Students Scoring at Proficient or Advanced								
Dr. Martin Luther King, Jr. Academy	2011-12	2012-13	2013-14					
English-Language Arts								
Mathematics								
Alisal Union Elementary School District 2011-12 2012-13 2013-14								
English-Language Arts								
Mathematics								
California 2011-12 2012-13 2013-14								
English-Language Arts	56	57	56					
Mathematics	58	60	62					

^{*} Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Completion of High School Graduation Requirements							
0	Graduating Class of 2013						
Group	School	District	State				
All Students							
Black or African American							
American Indian or Alaska Native							
Asian							
Filipino							
Hispanic or Latino							
Native Hawaiian/Pacific Islander							
White							
Two or More Races							
Socioeconomically Disadvantaged							
English Learners							
Students with Disabilities							

Dropout Rate and Graduation Rate					
Dr. Martin Luther King, Jr. Academy	2010-11	2011-12	2012-13		
Dropout Rate (1-year)					
Graduation Rate					
Alisal Union Elementary School District	2010-11	2011-12	2012-13		
Dropout Rate (1-year)					
Graduation Rate					
California	2010-11	2011-12	2012-13		
Dropout Rate (1-year)					
Graduation Rate					

2013-14 Advanced Placement Courses				
Subject	Number of AP Courses Offered*	Percent of Students In AP Courses		
Computer Science		•		
English		•		
Fine and Performing Arts		•		
Foreign Language		•		
Mathematics		•		
Science		•		
Social Science		•		
All courses				

Where there are student course enrollments.

Courses for University of California (UC) and/or California State University (CSU) Admission			
UC/CSU Course Measure	Percent		
2013-14 Enrollment in Courses Required for UC/CSU Admission	0.00		
2012-13 Graduates Who Completed All Courses Required for UC/CSU Admission			

Career Technical Education Participation				
Measure	CTE Program Participation			
Number of pupils participating in CTE				
% of pupils completing a CTE program and earning a high school diploma				
% of CTE courses sequenced or articulated between the school and institutions of postsecondary education				

Career Technical Education Programs