

Dr. Martin Luther King Jr. Academy

925 North Sanborn Road • Salinas CA, 93905 • (831) 796-3916 • Grades K-6
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2017-18 School Accountability Report Card Published During the 2018-19 School Year



Alisal Union School District

155 Bardin Road Salinas, CA 93905 (831) 753-5700 www.alisal.org

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Educational Services

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Associate Superintendent,

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Dr. Jairo Arellano
Assistant Superintendent,
Whole Child Services

School Description

At Dr. Martin Luther King Jr. Academy, we believe...

it is a human right to receive a high quality education that helps marginalized communities break the cycle of poverty, that words have the power to nurture or destroy a child's self-worth, and that we, as educators should serve as a guiding compass, that supports through positive relationships with our students, and the community as a whole.

Dr. Martin Luther King, Jr. Academy (MLK) currently serves approximately 605 students in Transitional Kindergarten-6th grade, as well as approximately 80 pre-schoolers in the Monterey County Head Start Program. We are proud to provide educational services for all our students in a safe, and state of the art environment.

Some highlights of our school includes the following:

- 1. In the fall of 2017, our district opened up a Family Resource Center on our campus. This center provides families in our neighborhood access to numerous resources such as:
 - · counseling;
 - adult English as a Second Language classes;
 - technology classes;
 - and referrals to a myriad of agencies/ organizations designed to support families in need.
- 2. Our district has recently hired counselors to support students with their social emotional needs. Currently our counselor is shared with one of our sister schools, and is available to work with our students 2 1/2 days per week.

Our counselor works on Monday, Tuesday, and half a day on Wednesday. We have also partnered with Harmony at Home, an organization that provides counselors for students dealing with trauma, and are able to have an

additional counselor on site for another day; thus, counseling is available to our students a total of 3 1/2 days per week.

- 3. Classrooms are equipped with the latest technology, including updated wireless Internet, LCD projectors, document cameras (ELMOs);
- 4. In addition, all students in Kindergarten-6th grades are provided 1:1 machines, either Dell Venue Tablet, Chromebooks, or an Apple Ipad to assist with learning 21st Century technology skills;
- 5. Teachers also receive ongoing professional development on the latest strategies of technology integration during the school day.

Software programs that our students have access to include, but are not limited to the following:

- Google Classroom, Seesaw, Doceri, Accelerated Reader, Symphony Math, Type to Learn
 4, Lexia Core 5, Read 180, System 44, Education City, Scratch, IXL Math, IXL English Language Arts, and Code.org
- 6. MLK has a state of the art Instructional Media Center/ Library with fully functioning computer lab, as well as two rolling Computer on Wheels Carts (COWS);

- 7. MLK has a Before School Program (BSP), as well as After School Program (ASP) that serves over 120 students on a daily basis. During our ASP, students are able to participate in:
 - Drumline;
 - Trumpets;
 - Mariachi Program (brass instruments);
 - Folkloric Dance
- 8. MLK also has programs available to our students on Saturdays via a partnership with Hartnell Community College which are the NASA SEMA Program, and the nationally recognized Coder Dojo Academy;
- 9. MLK is also the hub for fall sports in the Alisal Union School District as we house volleyball, soccer, and flag football games on our school grounds.
- 10. MLK students have access to an outdoor garden for use during the school day, and during our After School Program.
- 11. MLK teachers meet in a revamped Instructional Coach's office/ Workroom where they have access to resources such as guided reading books, and an area where they are able to collaborate during Grade Level Team meetings.
- 12. MLK is currently in the 4th year implementation of the Positive Behavior Intervention and Supports (PBIS) Model. Students are recognized for their positive behavior, and understand the mantra of being Ready, Responsible, and

Respectful scholars.

- 13. MLK teachers have identified a Problem of Practice (PoP), which is a lack of consistency in a school wide writing program, and as such have begun working with a Write Up a Storm coach/consultant to improve writing across all grade levels.
- At Dr. Martin Luther King Jr. Academy, our faculty works hard to promote our vision of success and excellence within each student. Each teacher continues to motivate our students to work hard and be self reliant; so that in turn, they can make a positive difference in their community. Students are recognized monthly for academic success and improvement in behavior via our student of the month assemblies, as well as end of trimester Accelerated Reader assemblies.

Teachers and all staff members are continuously working to provide all of our students with the best educational experience possible.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web
 page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2017-18 Student Enrollment by Grade Level			
Grade Level	Number of Students		
Kindergarten	98		
Grade 1	84		
Grade 2	94		
Grade 3	88		
Grade 4	92		
Grade 5	97		
Grade 6	59		
Total Enrollment	612		

2017-18 Student Enrollment by Group			
Group	Percent of Total Enrollment		
Black or African American	0.0		
American Indian or Alaska Native	0.0		
Asian	0.0		
Filipino	0.0		
Hispanic or Latino	98.4		
Native Hawaiian or Pacific Islander	0.0		
White	0.7		
Socioeconomically Disadvantaged	94.1		
English Learners	88.7		
Students with Disabilities	3.9		
Foster Youth	0.0		

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials				
Dr. Martin Luther King Jr. Academy	16-17	17-18	18-19	
With Full Credential	28	25	21	
Without Full Credential	2	1	3	
Teaching Outside Subject Area of Competence	0	0	0	
Alisal Union School District	16-17	17-18	18-19	
With Full Credential	*	+	5	
Without Full Credential	*	+	1	
Teaching Outside Subject Area of Competence	•	+	0	

Teacher Misassignments and Vacant Teacher Positions at this School				
Dr. Martin Luther King Jr.	16-17	17-18	18-19	
Teachers of English Learners	0	0	0	
Total Teacher Misassignments	0	0	0	
Vacant Teacher Positions	0	0	0	

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

^{*}Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

In order to meet requirements for common core state standards (CCSS), materials were updated as part of the 2018 adoption.

K-6 Wonders is used to teach all Language Arts standards. In K-6, teachers use Eureka Math.

Textbooks and Instructional Materials Year and month in which data were collected: 2018				
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption			
Reading/Language Arts	McMillan / McGraw-Hill, Wonders- K-3, Adopted 2017 McMillan / McGraw-Hill, Wonders- 4-6, Adopted 2018	· · · · · · · · · · · · · · · · · · ·		
	The textbooks listed are from most recent adoption:	Yes		
	Percent of students lacking their own assigned textbook:	0		
Mathematics	Eureka Math, Adopted 2018			
	The textbooks listed are from most recent adoption:	Yes		
	Percent of students lacking their own assigned textbook:	0		
Science	Delta Foss- (Kinder-5th grades) - Adopted 2007 McGraw-Hill- (6th grade) - Adopted 2006			
	The textbooks listed are from most recent adoption:	Yes		
	Percent of students lacking their own assigned textbook:	0		
History-Social Science	McGraw-Hill, Vistas- Adopted 2006			
	The textbooks listed are from most recent adoption:	Yes		
	Percent of students lacking their own assigned textbook:	0		

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

Our campus was built in 2002 and does not have any portable buildings currently in use. Our campus includes a computer lab, library and multipurpose Room. Our play area includes Four Squares, Hopscotch games, one play structure, basketball and volleyball courts and tetherball courts.

We have one day custodian and two night custodians who keep our facilities clean. This work force has provided us with a clean campus. Our cafeteria, classrooms, and rest rooms are cleaned daily. District maintenance staff takes care of the landscape and responds to requests for repair.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: August, 2018					
System Inspected Repair Status Repair Needed and Action Taken or Planned					
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good				
Interior: Interior Surfaces	Good				
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good				
Electrical: Electrical	Good				
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good				
Safety: Fire Safety, Hazardous Materials	Good				
Structural: Structural Damage, Roofs	Good				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good				
Overall Rating	Exemplary				

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2017-18 CAASPP Results for All Students						
	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
Subject	Sch	ool	Dist	rict	Sta	ite
	16-17	17-18	16-17	17-18	16-17	17-18
ELA	23.0	23.0	28.0	32.0	48.0	50.0
Math	20.0	18.0	21.0	23.0	37.0	38.0

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students						
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)						
Subject	School District		trict	State		
	16-17	17-18	16-17	17-18	16-17	17-18
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

Pupil outcomes in the subject area of physical education

Grade	2017-18 Percent of Students Meeting Fitness Standards				
Level	4 of 6	5 of 6	6 of 6		
5	13.7	6.3	2.1		

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2017-18 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven Number **Total** Percent Percent **Student Group Enrollment Tested Tested Met or Exceeded All Students** 328 99.39 23.48 330 Male 171 170 99.42 20.59 Female 159 158 99.37 26.58 **Hispanic or Latino** 321 320 99.69 23.44 --White ------Socioeconomically Disadvantaged 305 304 99.67 23.03 307 307 24.76 **English Learners** 100.00 Students with Disabilities 100.00 3.23 31 31 **Students Receiving Migrant Education Services** 13 13 100.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2017-18 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven						
Student Group Total Number Percent Percent Enrollment Tested Tested Met or Exceeded						
All Students	330	328	99.39	17.99		
Male	171	170	99.42	19.41		
Female	159	158	99.37	16.46		
Hispanic or Latino	321	320	99.69	17.81		
White						
Socioeconomically Disadvantaged	305	304	99.67	17.11		
English Learners	307	307	100	17.59		
Students with Disabilities	31	31	100	0		
Students Receiving Migrant Education Services	13	13	100	7.69		

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2018-19)

During the 2018-2019 school year parents will have multiple opportunities to participate in their children's education. These opportunities included attending school wide meetings, sporting events, or via academic awards assemblies. Some of the meetings included the following:

- Parents participated in Parenting/ Leadership classes through the Parenting Partners project, we have a Spring, and a Fall cohort;
- Parents may also attend the Parent Project Jr./ Soluciones Cariñosas parenting classes offered at the MLK Family Resource Center;
- Parents are able to attend Cafecito/ Coffee with the Principal meetings on a monthly basis to receive information on topics of interest for them, i.e. gang awareness, drug awareness, social media safety, etc.
- Parents served on our School Site Council and the English Language Advisory Committee; and were able to make decisions about best strategies for English Learners, and socio-economically disadvantaged students;
- Parents attended district led meetings to give input on issues that affected Dr. Martin Luther King Jr. Academy, i.e. facilities master plan
 meeting, Local Control Funding Formula Meeting, and annual Title I Meeting

In an effort to celebrate student athletic, and academic successes, all parents were invited to participate in the following:

- Back-to-School Night in the fall and Open House in the spring;
- Monthly Student of the Month awards ceremonies;
- Accelerated Reader Trimester Awards Assemblies;
- Perfect Attendance Trimester Assemblies;
- Weekend athletic games, and Sports Awards Assemblies;

Opportunity to join the The Parent Teacher Club was available at all times, the PTC assisted with student activities after school, as well as instrumental in raising funds to provide additional resources for our students at Dr. Martin Luther King Jr. Academy.

For parent involvement opportunities, please contact Mr. Abelardo De León Jr., Principal, or Mrs. Suzanne Contreras, Assistant Principal at (831) 796-3916.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

Campus supervisors monitor the school grounds before and after school, at recesses, and at lunchtime. Additionally, during the morning recess, two teachers per grade level are assigned to assist with student supervision. Teachers regularly review the rules for safe, responsible behavior. All visitors are required to sign in at the office, where they receive a visitor's badge. Our campus is fenced in to assist in keeping unwanted persons from wandering through the campus.

The latest revision of our School Safety Plan was completed during the 2018-2019 school year. This revision was presented to parents during a School Site Council meeting in the Winter of 2019. The plan includes procedures for emergencies, exit routes, and inventories of emergency supplies. We make the plan available in the school office, and it is reviewed with all staff at our first staff meeting. Drills for fire, earthquake, and lockdowns are held on a monthly basis. Training for all staff members on emergency preparedness takes place on a regular basis.

School staff received training on on Positive Behavior and Interventional Supports, PBIS, a school wide discipline plan designed to reward positive student behavior. A PBIS Committee was established to continue to monitor implementation, as well as providing professional development for fellow staff members.

Additionally, a school team from MLK participated in the ALICE Trainer of Trainers Active Shooter program during the 2018 school year. School staff, and parents have received presentations on the ALICE model, and additionally teachers will also receive professional development through an online model. The plan is to lead students, and staff through an active shooter drill during the Spring of 2019.

Suspensions and Expulsions				
School	2015-16	2016-17	2017-18	
Suspensions Rate	0.0	0.0	1.2	
Expulsions Rate	0.0	0.0	0.0	
District	2015-16	2016-17	2017-18	
Suspensions Rate	1.0	0.5	1.5	
Expulsions Rate	0.0	0.0	0.0	
State	2015-16	2016-17	2017-18	
Suspensions Rate	3.7	3.7	3.5	
Expulsions Rate	0.1	0.1	0.1	

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Academic Counselors and Other Support Staff at this School Number of Full-Time Equivalent (FTE)		
Counselor (Social/Behavioral or Career Development)	1	
Library Media Teacher (Librarian)	1	
Library Media Services Staff (Paraprofessional)	.5	
Psychologist	.5	
Social Worker	0	
Nurse	0	
Speech/Language/Hearing Specialist	.5	
Resource Specialist (non-teaching)	1	
Other	1	
Average Number of Students per Staff Memb	per	
Academic Counselor	0	

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
	Average Class Size			Number of Classrooms*								
Grade				1-20			21-32			33+		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
К	31	27	25			1	3	4	3			
1	24	24	21		1	3	4	3	1			
2	24	24	24	1			3	4	4			
3	25	24	29				4	4	3			
4	33	32	31					3	3	2		
5	29	31	32				2	1	1		1	2
6	32	25	30				1	2	2	1		

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Professional Development provided for Teachers

The major areas of professional development for teachers in the district for 2015-2016 included the following:

- Standards-based planning for instruction, learning and assessment, focused on Common Core State Standards, CCSS;
- 1:1 Technology Implementation (laptops, tablets, iPads);
- Phases of Close Reading;
- Bilingual Transference (for teachers facilitating Alternative Bilingual Education classes);
- Lesson Design and Engagement;
- Coaching Cycles (for Academic Coaches);
- Implementation of System 44/ Read 180 Program;
- Implementation of Engage NY ELA, and Engage NY Math;
- Learning Walks.

Professional development specific to Dr. Martin Luther King Jr. Academy included the following:

- High Leverage Strategies for CELDT preparation
- High Leverage Strategies for ELPAC preparation
- Unpacking of ELPAC Tasks to prepare for the ELPAC
- · Evidence Based Questioning, and Close Reading strategies to support reading during the SBAC
- Write Up a Storm Writing Professional Development (10 days)
- MLK teachers received professional development in technology through the support of our on site Ed. Tech Liaison, Ms. Osorio. PD was held on a monthly basis based on teacher requests. Ms. Osorio also provided PD during Staff Meetings on items such as software implementation, and Google G Suite.
- Unpacking of English Language Arts, Mathematics, and English Language Development Standards

Professional development was delivered through grade level sessions during regular work days with release time for classroom teachers during Grade Level Team collaboration meetings, GLTs. There were an additional 5 days of Professional Development where teachers received training based on site specific needs developed through an online survey.

Teachers were supported by the site's Academic Instructional Coach through in class demonstration lessons, release days, and during GLTs.

The Alisal Union School District Educational Services Department provides ongoing opportunities for teacher training through a number of venues that includes online, after school, as well as some weekends.

FY 2016-17 Teacher and Administrative Salaries					
Category	District Amount	State Average for Districts In Same Category			
Beginning Teacher Salary	\$44,149	\$50,084			
Mid-Range Teacher Salary	\$71,785	\$80,256			
Highest Teacher Salary	\$100,035	\$100,154			
Average Principal Salary (ES)	\$117,416	\$125,899			
Average Principal Salary (MS)	\$0	\$130,255			
Average Principal Salary (HS)	\$0	\$128,660			
Superintendent Salary	\$195,000	\$222,447			
Percent of District Budget					
Teacher Salaries	32.0	37.0			
Administrative Salaries	5.0	5.0			

*	For detailed information on salaries, see the CDE Certificated Salaries &
	Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2016-17 Expenditures Per Pupil and School Site Teacher Salaries						
Lovel	Ехр	Average				
Level	Total	Restricted	Unrestricted	Teacher Salary		
School Site	\$4,171	\$769	\$3,402	\$60,385		
District	*	•	\$5,459	\$71,625		
State	*	•	\$7,125	\$80,910		
Percent Diffe	erence: School	-37.7	-6.9			
Percent Diffe	erence: School	-27.5	-14.7			

Cells with ♦ do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

During the 2016-2017 school year, the school funded the following priorities with monies allocated to the site:

- 1 Intervention Teacher
- Adult ESL Teacher
- Newcomer After School Program Teacher
- Harmony at Home Counselor
- Monterey County Access Counselor
- Read to Me Project (7 classrooms)
- Classroom Fieldtrips
- Classroom library resources
- Materials and supplies
- Training activities for parents
- Software to support reading motivation (AR)
- Software to support struggling students (IXL)
- Equipment (copiers, sports, etc.)
- PBIS Program

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.